



FRONTIER NURSING UNIVERSITY

Frontier Nursing University Professional Reference

Please email your completed reference form to FNUadmissions@frontier.edu and use the subject line "Professional Reference – (Insert Applicant Name)." **Please download this form in order to complete it.**

Name of Applicant _____
 Name of person giving reference _____
 Reference's professional institutional email address _____
 Agency _____
 Agency Address _____
 Position _____
 Length of time you have known applicant _____
 Capacity in which you know applicant. Applicant is/was my: _____

Please rate the applicant for each of the attributes listed below:

Personal

	Outstanding (4)	Above average (3)	Average (2)	Below average (1)	Not observed
Intellectual Curiosity: Raises meaningful questions and seeks answers					
Dependability: Follows through on commitments					
Performance under Stress: Accomplishes goals in stressful situations					
Open-mindedness: Gives thoughtful consideration to new ideas					
Assertiveness: Expresses own beliefs and acts on them without hurting others					
Self-confidence: Carries out actions with assuredness					
Integrity: Functions on the basis of accepted ethical standards					
Flexibility: Changes or modifies behavior when appropriate					
Sensitivity to Change: Alert to and considerate of needs of clients and colleagues					
Tolerance of Ambiguity: Functions without rigidly defined, externally imposed structure					
Comments					

Professional

	Outstanding (4)	Above average (3)	Average (2)	Below average (1)	Not observed
Problem-solving Ability: Uses a systematic approach to the identification and solution of problems					
Accountability: Accepts responsibility for own decisions and actions					
Leadership Potential: Able to motivate and direct others					
Decision-making Ability: Considers alternatives and takes appropriate action					
Self-directedness: Plans and executes actions independently					
Understands Limitations: Sets self-expectations congruent with own capabilities					
Seeks Help Appropriately: When situation exceeds capabilities					
Communication with Others: Establishes ideas succinctly and logically in writing and when speaking					
Comments					

In your experience with other nurses, please evaluate the applicant's professional competence:

Excellent	Good	Average	Poor

Would you seek out this individual to care for you or your family?

Yes

No

If not, why not?

Please provide a summary describing the applicant's ability to work collaboratively with clients/patients, peers, and other professionals in the specified boxes below.

with Clients/Patients

with Peers

with Other Professionals

The nature of Frontier Nursing University's Community-based programs requires that the applicant has the ability to be a self-directed, independent learner who will seek faculty help and support as needed by telephone or electronic correspondence. Please comment on the applicant's potential for successful completion of the applicant's desired FNU program.

Affirmation

I affirm that I have completed this application accurately and independently.

Yes

No

Other comments