

## Professional Reference Form

Name of Applicant: \_\_\_\_\_

Name of Reference: \_\_\_\_\_ Email Address: \_\_\_\_\_

Position: \_\_\_\_\_

Agency: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

Signature of Person Providing Reference: \_\_\_\_\_ Date: \_\_\_\_\_

(Signature must be physically signed, not typed)

### Please answer the questions below:

The above named person has made application to the Frontier Nursing University and is requesting you to serve as a reference. Please comment on the following.

Length of time you have known the applicant: \_\_\_\_\_

Capacity in which you know applicant: \_\_\_\_\_

Please rate the applicant in each of the attributes listed below:

Personal	4 Outstanding	3 Above Average	2 Average	1 Below Average	N Not Observed
<b>Intellectual Curiosity</b> Raises meaningful questions and seeks answers	4	3	2	1	N
<b>Dependability</b> Follows through on commitments	4	3	2	1	N
<b>Performance under Stress</b> Accomplishes goals in stressful situations	4	3	2	1	N
<b>Open Mindedness</b> Gives thoughtful consideration to new ideas	4	3	2	1	N
<b>Assertiveness</b> Expresses own beliefs and acts on them without hurting others	4	3	2	1	N
<b>Self-confidence</b> Carries out actions with assuredness	4	3	2	1	N
<b>Integrity</b> Functions on the basis of accepted ethical standards	4	3	2	1	N
<b>Flexibility</b> Changes or modifies behavior when appropriate	4	3	2	1	N

Personal	4 Outstanding	3 Above Average	2 Average	1 Below Average	N Not Observed
<b>Sensitivity to Change</b> Alert to and considerate of needs of clients and colleagues	4	3	2	1	N
<b>Tolerance of Ambiguity</b> Functions without rigidly defined, externally imposed structure	4	3	2	1	N

Comments:

Please rate the applicant in each of the attributes listed below.

Professional	4 Outstanding	3 Above Average	2 Average	1 Below Average	N Not Observed
<b>Problem-Solving Ability</b> Uses a systematic approach to the identification and solution of problems	4	3	2	1	N
<b>Accountability</b> Accepts responsibility for own decisions and actions	4	3	2	1	N
<b>Leadership Potential</b> Able to motivate and direct others	4	3	2	1	N
<b>Decision Making Ability</b> Considers alternatives and takes appropriate actions	4	3	2	1	N
<b>Self-Directness</b> Plans and executes actions independently	4	3	2	1	N
<b>Understands Limitation</b> Sets self-expectations congruent with own capabilities	4	3	2	1	N
<b>Seeks Help Appropriately</b> When situation exceeds capabilities	4	3	2	1	N
<b>Communication with Others</b> Establishes ideas succinctly and logically in writing and when speaking	4	3	2	1	N

Comments:

In your experience with other nurses, please evaluate the applicant's professional competence:

- 4 - Most
- 3
- 2
- 1 - Least

Would you seek out this individual to care for you or your family? If no, why not?

Please comment on applicant's ability to work collaboratively with:

Clients:

Peers:

Other Professionals:

Please comment on applicant's ability to work collaboratively:

The nature of the Community-Based Education Programs for CNMs and NPs require that the applicant have the ability to be a self-directed, independent learner who will seek faculty to help and support as needed by telephone or written correspondence.

**Please comment on the applicant's potential for successful completion of the Community-Based Education Programs for CNMs and NPs.**